

EXHIBIT D

Performance Report

Development Authority: Williamson County IDB

Company: Schneider Electric USA, Inc.

Grant Number: 53837

Date: 12/31/19

Check the applicable reporting period:

☐ 1st Interim ☐ 2nd Interim ☒ 3rd Interim ☐ 4th Interim ☐ 5th Interim
☐ 6th Interim ☐ 7th Interim

Unless the State agrees to an extension, this report must be submitted to the State no later than 60 days following each Interim Date for the period commencing on the first anniversary of the Start Date under the Accountability Agreement and ending on the End Date. Net New Jobs shall be calculated according to Article II of the Accountability Agreement.

Please attach back-up data for each Net New Job created by the Company or Affiliate.

As of: 12/31/19	Net New Jobs (Reporting Period)	Net New Jobs (Cumulative)
Schneider Electric USA, Inc.	90	122
Schneider Electric Buildings, LLC	0	-7
Schneider Electric Buildings Americas, Inc.	2	-8
Telvent USA	0	1
Invensys Systems Inc.	-1	-1
Schneider Electric IT Mission Critical Services, Inc	0	1
Schneider Electric IT USA Inc.	-11	11
Schneider Electric Engineering Services	0	0
Schneider Electric IT America	2	2
Schneider Electric IT Corporation	18	18
Summit Energy Services Inc	1	1
Total	101	140

I hereby certify that each Job listed above complies with the definition provided in Article II of the Accountability Agreement and that all information contained in this Performance Report is true and accurate.

Schneider Electric USA, Inc.



By: Mr. Steve Sacco

Title: Vice President Safety, Environment, and Real Estate North America

Date: 2/11/2020